



STATE OF NORTH CAROLINA  
DEPARTMENT OF TRANSPORTATION

JOSH STEIN  
GOVERNOR

J.R. "JOEY" HOPKINS  
SECRETARY

August 8, 2025

MEMORANDUM TO: Prequalified Private Engineering Firms

FROM: Troy B. Brooks, PE  
State Construction Engineer

DocuSigned by:

*Troy B. Brooks*

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SUBJECT: Technician Level Reimbursable Ranges

The Department has determined that a 5.0% increase in the technician reimbursable ranges is warranted based on a comprehensive market study including a review of Consumer Price Index data for Civil Engineering Technicians. The increase in reimbursable salaries for technicians is effective August 1, 2025. The new allowable hourly salary ranges for technician level positions are as follows:

Level	Range
Transportation Technician I	\$23.29 - \$32.59
Transportation Technician II	\$25.63 - \$35.86
Transportation Technician III	\$27.09 - \$39.44
Transportation Technician IV	\$29.76 - \$44.62
Transportation Technician V	\$33.33 - \$49.98

This information is being provided to Private Engineering Firms to assist in managing reimbursable rates for their personnel. The increase in technician ranges does not automatically change the hourly salaries of the Firm's personnel. It only changes the range in which the Department compensates the Private Engineering Firm.

When a Private Engineering Firm makes a request for a salary increase, the Department will verify that the rate increases meet the criteria shown below. If the criteria are met, the rates shall be approved and may be made effective August 1, 2025, or later.

- The salary increase does not exceed 5.0% of the employee's current reimbursable salary.**
- The requested salary rate does not exceed the maximum state rate for the Transportation Technician classification as included above.**

If you have any questions or require additional information, please contact Ms. Leila Boulos of the Construction Unit at (919) 707-2401 or via e-mail at [lboulos@ncdot.gov](mailto:lboulos@ncdot.gov).

TBB/ljb

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